

# SENIOR EXECUTIVE SUCCESSION PLAN

**Identifying current succession options for senior executives.**

Return completed form to [successn@mailbox.sc.edu](mailto:successn@mailbox.sc.edu) or house internally. Subject to periodic review and audit by the Office of Audit and Advisory Services.

Division/ College		Date			
Senior Executive Position	Name of Incumbent	Estimated Departure Date (if any)	Name(s) of Candidate(s) Identified for Potential <i>Short Term (ST) Backup, Long Term (LT) Fill (or both) Internal (Int.) to USC, or External (Etc.)</i>	ST LT Both	Int. Ext.

**Track Major Action Items to Ensure Development of Potential Succession Candidates**

Action Item	For Candidate Name	Assigned To Manage (self/other)	Deadline	Completed

**Evaluate ongoing for changes in time to departure, successor availability and development schedule and organizational needs that may affect succession planning.**