

This document outlines all queries available in PeopleSoft HCM for individuals with Department HR access. Due to security, there are several queries which are only available at the College/Division or Campus level HR Contact level. If you need data that is not covered in this listing, please reach out to your College/Division or Campus level HR Contact. Navigation: NavBar > Classic Home > Main Menu > Reporting Tools > Query > Query Viewer.

Refer to the Query Viewer Navigation job aid for additional information and system screenshots.

Table of Contents

Funding, Accounting, & Combination Codes	. 2
Employee Performance Management System (EPMS)	.3
Dual Employment	. 4
Appointment End Dates & Additional Pay Tracking	.4
Employee Contact Information	.5
Employee Job Information	.6
Employee Count	.7
Affiliates	.8
Summer Compensation	.8



FUNDING, ACCOUNTING, & COMBINATION CODES

Report Name: SC_HR_DEPT_EE_ACCTG_ROSTER_POS

Description: Review the funding allocation for currently active <u>FTE, RGP, or TL employees</u>.

Selection Criteria: N/A **Data:** Data is real time

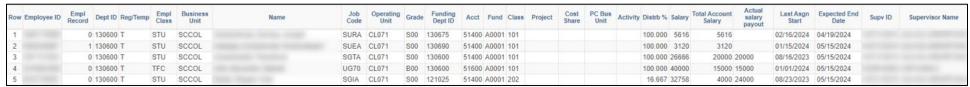
Row	ID	Empl Recor	Dept ID	Position	Empl Class	Unit	Name	Eff Date	Job Code	Operating Unit	Grade	Acct	Dept ID	Fund	Class	Project	Cost Share	PC Bus Unit	Activity	Distrb %	Salary (rate)	Total Account Salary	Max/Annual	FLSA Stat	Name Type	Salary Adj	Shift Diff	Operating Unit
1			0 100000	00004496	FTE	SCCOL		02/22/2024	AM05	CL002	B07	51200	100018	A0001	104					100.000	69796	69796	101712.000	T	PRI			CL002
2			0 100010	00082153	FTE	SCCOL		06/16/2023	AH10	CL062	B05	51200	100010	A0001	456					100.000	45133	45133	70054.000	N	PRI			CL062
3			0 100010	00082628	FTE	SCCOL		07/01/2023	AH10	CL062	B05	51200	100010	A0001	456					50.000	54075	27037	70054.000	N	PRI			CL062
4			0 100010	00082628	FTE	SCCOL		07/01/2023	AH10	CL063	B05	51200	628000	A0001	601					50.000	54075	27037	70054.000	N	PRI			CL062
5			2 100019	00102309	FTE	SCCOL		06/16/2023	CB70	CL002	B05	51200	100019	A0001	101					50.000	46275	23137	70054.000	Т	PRI			CL002

Report Name: SC_HR_DEPT_TEMPS_ACCTG_INFO

Description: Review the funding allocation for currently active <u>Temporary Employees</u>.

Selection Criteria: 1) Employee Class, 2) Department ID. NOTE: Leave blank to pull data for all types of employees and departments.

Data: Data is real time



Report Name: SC_PY_COMBO_CODES **Description:** All Active Combo Codes Detail

Selection Criteria: 1) Department ID, 2) Operating Unit, 3) Status. NOTE: Leave blank to pull data for all combo codes.

Row	Set ID	Process Group	Eff Date	Status	GL Combo Code	Descr	Acct	Dept ID	Project	Fund	Class	Operating Unit	Cost Share	PC Bus Unit	Activity
1	USC01		01/01/2018	Α	9999	Suspense Account	00000	000000		00000		CL000			
2	USC01		07/01/2019	Α	A0000000001	CL001601000A0001601	51100	601000		A0001	601	CL001			
3	USC01		07/01/2019	Α	A00000000003	AK000911000A0001458	51200	911000		A0001	458	AK000			
4	USC01		07/01/2019	Α	A00000000004	AK000911030A0001101	51200	911030		A0001	101	AK000			
5	USC01		07/01/2019	Α	A00000000005	AK000911031A0001101	51200	911031		A0001	101	AK000			



EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM (EPMS)

Report Name: SC_HR_EPMS_ANNUAL

Description: Review upcoming annual EPMS dates for FTE employees to ensure reviews are completed by deadline. Date fields are provided to pull upcoming

reviews based on a date range.

Selection Criteria: From Date and To Date (required), 2) Responsibility Code.

Data: Data is real time

Row	Employee ID	Empl Record	Last Name	First Name	Operating Unit	Dept ID	Dept Descr	Job Code	Grade	EPMS Review Dt	Supervisor Name	# Days Before Due Date
1		0			UP000	985115	ATHLETICS COACHES	UH14	B00	01/05/2024		-88
2		0			BF000	925020	ATHLETICS	UH14	B00	01/12/2024		-81
3		0			SA000	951000	SA PALMETTO COLLEGE	UH14	B00	01/16/2024		-77
4		1			BF000	925020	ATHLETICS	UH16	B00	01/31/2024		-62
5		0			CL002	100000	GENERAL INSTRUCTION	AM05	B07	02/01/2024		-61
6		0		(CL062	100010	FACULTY SENATE	AH10	B05	02/01/2024		-61

Report Name: SC HR EPMS PROBATIONARY

Description: Review upcoming EPMS dates for employees in a <u>Probationary Period</u> to ensure reviews are completed by deadline. Date fields are provided to pull upcoming reviews based on a date range.

Selection Criteria: From Date and To Date *(required)*, 2) Responsibility Code.

Row	Employee ID	Empl Record	Last Name	First Name	Operating Unit	Dept ID	Dept Descr	Job Code	Grade	Supervisor Name	Probationary Period Review Dt	# Days Before Due Date
1		1			UN000	971000	UN PALMETTO COLLEGE	UH14	B00		01/02/2024	-91
2		0			BF000	925056	CAREER PLANNING	CB80	B07		02/05/2024	-57
3		C			CL003	600200	ATHLETICS	UH16	B00		02/19/2024	-43
4		0			CL010	620499	CONTROLLERS OFFICE	AD25	B06		02/22/2024	-40
5		0			CL017	601200	OFFICE OF CIVIL RIGHTS AND IX	AH45	B07		02/29/2024	-33
6		0			CL017	601200	OFFICE OF CIVIL RIGHTS AND IX	AG40	B06		03/05/2024	-28



DUAL EMPLOYMENT

Report Name: SC_HR_DEPT_EXTERNAL_DUAL

Description: Listing active External Dual employees within your department(s).

Selection Criteria: N/A Data: Data is real time

Row	Employee ID	Empl Record	Name	Dept ID	Dept Descr	Job Code	Job Title	Full/Part Time	Stnd Hrs/Wk	Empl Class	Salary Plan	Last Asgn Start	Expected End Date	Days Before Dual Emp Expires	Supervisor Name
1		1		690000	DLES LAW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer	Р	5.00	DLE	CLAS	01/01/2024	12/31/2024	273	
2		0		690000	DLES LAW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	04/01/2024	12/31/2024	273	
3		3		690000	DLES LAW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer	Р	5.00	DLE	CLAS	03/01/2024	12/31/2024	273	
4		1		690000	DLES LAW ENFORCEMENT & SAFETY	3020	Law Enforcement Officer	Р	5.00	DLE	CLAS	01/01/2024	12/31/2024	273	
5		C		690000	DLES LAW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer	Р	5.00	DLE	CLAS	02/16/2024	12/31/2024	273	

Report Name: SC_HR_DEPT_INTERNAL_DUAL

Description: Listing active Internal Dual employees within your department(s).

Selection Criteria: N/A

Data: Data is real time

Row Employee I	ID Empl Record	Name	Dept ID	Dept Descr	Job Code	Job Title	Full/Part Time	Stnd Hrs/Wk Empl Class	Salary Plan	Last Asgn Start	Expected End Date	Days Before Dual Emp Expires	Supervisor Name
1	2		171006 PALMET	TO PATHWAYS	UG70	Instructor	P	10.00 DLI	UNCL	01/08/2024	04/22/2024	14	
2	1		941000 LAN PAI	LMETTO COLLEGE	AH20	Administrative Manager I	P	10.00 DLI	CLAS	08/31/2023	05/03/2024	25	
3	2		691000 UNIVER	SITY POLICE DEPARTMENT	JC40	Law Enforcement Officer IV	P	5.00 DLI	CLAS	01/01/2024	12/31/2024	267	
4	3		986105 INSTITU	ITIONAL EVENTS AND FACIL	JD15	Security Specialist III	P	2.00 DLI	CLAS	07/01/2023	06/30/2024	83	
5	1		971000 UN PALI	METTO COLLEGE	UG70	Instructor	P	20.00 DLI	UNCL	01/08/2024	05/01/2024	23	

APPOINTMENT END DATES & ADDITIONAL PAY TRACKING

Report Name: SC_HR_MONITOR_END_DATES

Description: Monitor upcoming auto-terminations for current RGP, TL, and Temporary employees. Use this query to plan reappointment and rehire actions. **Selection Criteria:** 1) Start and End Date *(required)*, 2) Employee Class, 3) Salary Plan (classified, unclassified, etc.). 4) Responsibility code. NOTE: Leave Empl

Class blank to pull all types of employees.

Row	Last Name	First Name	Employee ID	Dept ID	Descr	Empl Record	Reg/Temp	Empl Class	Auto End Job	Expected End Date	Job Indicator	Days Before End Date	Operating Unit	Descriptio
1				180920	MDC PA PROGRAM	(R	FTE	N	01/31/2024	P	-62	MC000	School of Medicine Columbia
2				115600	COMM SCIENCES AND DISORDERS	() T	TSF	Υ	04/02/2024	P	0	CL034	Arnold School of Public Health
3				115000	ARNOLD SCHOOL OF PUBLIC HEALTH	4	I T	TFC	Υ	04/02/2024	S	0	CL034	Arnold School of Public Health



Report Name: SC_HR_MONITOR_SUPPLEMENTAL_PAY **Description:** Monitor end-dates on existing additional pay.

Selection Criteria: Earnings End Dates (From) and (To) (required).

Data: Data is real time

Row	Name	Employee ID	Empl Record	Business Unit	Dept ID	Operating Unit	Job Code	Job Code Title	Position	Reg/Temp	Empl Class	Full/Part Time	Salary	Addtl Pay Effective Date	Addlt Pay End Date	Earnings	Earnings Code	Reason	Combo Code	Ok to Pay
1			0	SCCOL	460001	CL008	AD25	Accountant/Fiscal Analyst	00003903	R	FTE	F	62000.00	04/01/2023	03/31/2024	235.92	TSA	Not Specified	A0000003338	Y
2			0	SCUNI	971000	UN000	AD32	Accounting/Fiscal Manager III	00123337	R	FTE	F	87231.00	03/01/2023	02/29/2024	187.50	TSA	Not Specified	A0000003871	Υ
3			0	SCCOL	440000	CL086	AA75	Administrative Assistant	00090800	R	FTE	F	34540.00	04/01/2023	03/31/2024	133.50	TSA	Not Specified	A0000003338	Y
4			0	SCUPS	981050	UP000	AA75	Administrative Assistant	00001962	R	FTE	F	38848.09	01/16/2023	01/15/2024	73.37	TSA	Not Specified	A0000003917	Υ
5			0	SCSAL	951000	SA000	AH10	Administrative Coordinator I	00005352	R	FTE	F	62063.00	04/01/2023	03/31/2024	208.33	SAP	Not Specified	A0000003795	Υ

EMPLOYEE CONTACT INFORMATION

Report Name: SC_HR_EMERGENCY_CONTACTS

Description: Provides a listing of emergency contact information for current employees. Employees can update this information through employee self-service.

Selection Criteria: N/A

Data: Data is real time

Row	Dept ID	USCID	Empl Name	Contact Name	Relation	Prim Cntct	Phone	Secondary Phone	Address 1	Address 2	City	State	Postal
1	100000				0	Y							
2	100000				0	Υ							
3	100010				0	Y							
4	100010				P	Y							
5	100010				LS	Y							

Report Name: SC_HR_EMP_CONTACT_INFO

Description: Roster of currently active employees with their contact information. Employees can update this information through employee self-service.

Selection Criteria: N/A

Data: Data is real time

Row	Dept ID	Descr	Name	Address 1	Address 2	City	State	Postal	Busn	Cell	Home	County	EMPLID
1	125300	ENGLISH				Cayce	SC	29033				Lexington	
2	600200	ATHLETICS				Cayce	SC	29033				Lexington	
3	925640	CHEMISTRY				Bluffton	SC	29910				Beaufort	
4	500005	WORK MANAGEMENT				Columbia	SC	29205				Richland	
5	160000	MDG SCHOOL OF MEDICINE GREENVI				Easley	SC	29642					



EMPLOYEE JOB INFORMATION

Report Name: SC_HR_JOB_CURRENT_ALL_DATA_V1

Description: Roster of Current Employees with basic job data.

Selection Criteria: 1) Reg/Temp is provided to select type of employee. NOTE: Leave blank to pull all types of employees into the report.

Data: Data is real time



Report Name: SC HR ACTION SUMMARY

Description: Overview of employee actions which have been entered in the system for a specified date range.

Selection Criteria: 1) From and To Date *(required)*, 2) Action, 3) Reason, 4) Department ID. NOTE: Leave all fields other than dates blank to pull data for all actions and departments within specified date range.

Row Employee II	Empl Record	Name	Action	Reason	Effective Date	Dept ID	Job Code	Job Title	Reg/Temp	Empl Class	Pay Group	Full/Part Time	Job Indicator	Salary Plan	Grade	Salary	Years of State Service	Years of USC Service	Position#	Last Asgn Start	Expected Job End Date
1	0 .		Pay Rate Change	Salary Increase- Time Limited	01/06/2024	150115	AA75	Administrative Assistant	Time Limited	TML	C12	F	Р	CLAS	B04	51426		5.7	T0005384	06/25/2018	01/05/2025
2	C		Position Change	FLSA Change	03/02/2024	150115	AH10	Administrative Coordinator I	Time Limited	TML	P12	F	Р	CLAS	B05	45133		0.0	T0007051	03/01/2024	02/28/2025
3	0		Position Change	Position Update	02/16/2024	652000	AG35	Instructor/Tng Coordinator II	Time Limited	TML	P12	F	Р	CLAS	B05	51119		0.1	T0007044	02/16/2024	02/15/2028
4	0		Position Change	Position Update	02/01/2024	652000	AG35	Instructor/Tng Coordinator II	Time Limited	TML	P12	F	Р	CLAS	B05	45133		0.1	T0007043	02/01/2024	01/31/2028
5	0		Separation	Employed Outside of State Govt	03/12/2024	130100	ED45	Laboratory Technologist III	Time Limited	TML	C12	F	Р	CLAS	B06	57643		10.4	T0005288	10/16/2013	



EMPLOYEE COUNT

Report Name: SC_HR_HIRES_PER_MONTH

Description: Track the number of hires processed in a particular month or date range by employee class.

Selection Criteria: From and To Date *(required)*.

Data: Data is real time

Row	Dept ID	Descr	FTE Classified Hires	FTE Unclassified Hires	RGP Hires	Time Limited Hires	Temp Staff Hires	Temp Faculty Hires	Student Hires
1	100000	GENERAL INSTRUCTION					1		
2	100000	OFFICE OF THE PROVOST					1		
3	100019	UNIVERSITY ADVISING CENTER	6						
4	100022	MCNAIR INSTITUTE					1		
5	100022	MCNAIR INST ENTREPRENEURISM					2		
6	100025	RULE OF LAW COLLABORATIVE			2		2		

Report Name: SC_HR_EMPLOYEE_COUNT_BY_TYPE

Description: Provides a current count of employees by employee type by department.

Selection Criteria: N/A

Data: Data is real time

Row	Dept ID	# of Classified FTE Employees	# of Unclassified FTEs	Total FTEs	# of RGPs	# of Time Limited	# of Temporary Staff	# of Temporary Faculty	# of Students	Total Employees
1	100000	1	0	1	0	0	1	0	0	2
2	100010	2	0	2	0	0	0	0	0	2
3	100019	93	1	94	0	0	2	0	0	96
4	100022	0	0	0	0	0	-4	0	1	5
5	100025	1	0	1	11	0	1	0	3	16

Report Name: SC_HR_SABBATICALS

Description: Listing of Faculty who have taken Sabbatical Leave.

Selection Criteria: N/A **Data:** Data is real time

Row	ID	Empl Record	Name	Sabbatical Date	Return Date	Campus	OU	Operating Unit	Dept ID	Dept Description	Job Code	Job Title	USC Business Title	Empl Class	Action Descr	Comp Rate	% of Pay if Partial	Salary if Partial Pay
1		0	The Control of Control	08/16/2023	05/16/2024	SCCOL	CL071	College of Arts and Sciences	135400	CAS Geography	UG75	Associate Professor	Associate Professor	FTE	Sabbatical Leave - Partial Pay		65.00	-
2		0		01/01/2022	05/16/2022	SCCOL	CL071	College of Arts and Sciences	130200	CAS Chemistry and Biochemistry	UG76	Professor	Professor	FTE	Sabbatical Leave - Full Pay		0.00	0.0000
3		0	Softin court in	08/16/2019	01/01/2020	SCCOL	CL071	College of Arts and Sciences	130100	CAS Biological Sciences	UG76	Professor	Professor	FTE	Sabbatical Leave - Full Pay		0.00	0.0000
4		0	Special Control	08/16/2022	09/16/2022	SCCOL	CL038	Darla Moore School of Business	150119	DMSB International Business	UG75	Associate Professor	Associate Professor	FTE	Sabbatical Leave - Full Pay		0.00	0.0000



AFFILIATES

Report Name: SC_HR_AFFILIATES_BY_DEPT

Description: Roster of active and/or inactive affiliates by department.

Selection Criteria: Active or Inactive. NOTE: Leave blank to pull data for all affiliates.

Data: Data is real time

Row	ID	HR Status	Eff Date	Last Name	First Name	Middle	Prefix Suffix	Dept ID	Dept Description	Job Code	Job Code Description	First Start Date	Last Assign Start Date	Expected End Date	Auto End Job	Days Before Expected End Date	Empl Record	Full/Part Ind	icator Unit	Supv ID
1		Inactive	05/13/2019					112000 COL	LEGE OF NURSING	UG70	Instructor		05/13/2019	08/11/2019	Υ	-1702	2	P P	SCCOL	1
2		Inactive	05/16/2019					112000 COL	LEGE OF NURSING	VSUM	Summer		05/16/2019	08/15/2019	Υ	-1698	2	F S	SCCOL	1
3		Inactive	03/16/2020					130200 CHE BIO	EMISTRY & CHEMISTRY	XN05	Research Affiliate	04/01/2019	04/01/2019	03/31/2020	N	-1469	0	F P	SCCOL	Ī
4		Inactive	03/23/2020					130200 CHE BIO	EMISTRY & CHEMISTRY	XN05	Research Affiliate	01/13/2020	01/13/2020	05/31/2020	Υ	-1408	0	F P	SCCOL	1
5		Inactive	05/19/2020					130600 MAT	THEMATICS	XN05	Research Affiliate	04/01/2020	04/01/2020	06/30/2020	Υ	-1378	- 1	F P	SCCOL	I

SUMMER COMPENSATION

Report Name: SC_HR_PENDING_SUMMER_FORMS

Description: Provides key details on the Summer hire and the Summer Job Change eForms initiated for employees in the VSUM Summer job code that are

pending in the workflow.

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Data: Data is real time



Report Name: SC_HR_APPROVED_SUMMER_FORMS

Description: Provides key job data and funding information for active summer hires.

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Row Form ID	Form Type	Summer Instr or Research	EMPLID	EMPL_RCD	Employee Name	Dept ID	Supervisor ID	Supervisor Name	Effective Date	Expected Job End Date	Total Salary	Summer Session Code	Course Number	Credit Hours	Std Hours	ECOM Hours per Day	# Days of Assignment	Form Initiated Date	Approval Date	Distrb %	Operating Unit	Dept ID	Fund	Acct Cla	ss Unit	Project	Combo Code
1 589275	SUMMER_HIF	Summer Research)	0		130600			07/16/2023	08/15/2023	15520.00			0.00	37.50	7.50	22.00	06/09/2023	06/21/2023	100.000 C	CL071	130600	EN700	51300 20	2 USCI	P 80000102	2 A00000006984



Report Name: SC_HR_SUMMER_TOTAL_COMP

Description: Provides the total current year summer comp on file for your employees as well as their 33.xx% limit and their FTE base salary.

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Row	EMPLDID	Last Name	First Name	Total Summer Comp	33% Base Pay (33.85 or 33.33)	Base salary
1				9000.00	65895.795000	194670.00
2				35496.70	35500.526000	104876.00
3				5500.00	19377.432500	57245.00
4				8173.05	23228.885500	68623.00
5			100	13311.00	24390.279000	72054.00